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**PERSON SPECIFICATION**

**Research Assistant Grade 6**

**Ref: TUdi Tech**

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| **Criteria** | **Essential/ Desirable** | **Application Form/ Supporting Statements/ Interview**  |
| A degree or experience in a relevant area, Soil Science, Hydrology, Environmental Science, Agriculture, Geography, Plant Science | Essential | Application Form |
| Experience of field and laboratory work with soil and plants, including root sampling | Essential | Application form/ / Interview |
| Experience of developing and executing field sampling programmes or field experiments | Essential | Application form/ / Interview |
| Effective computer software and hardware skills | Essential | Application Form/interview |
| Ability to communicate and maintain effective working relationships with staff, postgraduate and undergraduate students and other internal and external contacts. | Essential | Supporting Statements/Interview |
| Basic data collation, statistical analysis and interpretation using an appropriate software package (e.g. MS Excel/R/Minitab) and presentation in an appropriate format | Desirable | Supporting Statements |
| A commitment to work safely within any relevant safety guidelines or legislation. | Essential | Supporting statement/Interview |
| To convey an appropriate rationale and interest in applying for this post | Essential | Application form/interview |
| Experience of managing projects working with external collaborators and stakeholders | Desirable | Application form/Interview |
| Experience of working as part of a team but also to work independently when required. | Desirable | Supporting statement/interview |
| Commitment to ongoing professional development and training | Desirable | CV/interview |

* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.